



ZEELAND LITTLE LEAGUE ALL STAR HEAD COACHES SELECTION POLICIES & PROCEDURES

1. All chartered regular season head and assistant coaches through Zeeland Little League are eligible to apply to be an All-Star head coach. The application and selection process is communicated to all coaches via the pre-season meeting, the ability testing meeting, and via email.
2. Applicants must apply via email to Kelli Koss, Zeeland Little League board president, by the second Monday in April (kkoss@zps.org). In the email, applicants must answer the following questions:
 - a. *What is your coaching background (briefly)?*
 - b. *What is your purpose for coaching youth sports?*
 - c. *Why do you want to be the all-star head coach?*

** Any all-star head coaching applicant who is also a Zeeland Little League board member will not be allowed to do any of the below (violations of these restrictions will lead to that board member no longer being eligible to coach an all-star team as a head or assistant coach through Zeeland Little League for that year):*

- *Attend any board meeting where all-star coaching applicants are discussed*
- *Vote for any all-star coaching applicants*
- *View all-star coaching names or applications*
- *Discuss any aspects of the decision process with other Zeeland Little League board members*

3. The Zeeland Little League board will make decisions on head coaches by the last Friday in April. Decisions will be communicated to all applicants via email. Decisions based on the following:
 - a. *A review of the answers from the application questions.*
 - b. *Does the applicant have previous coaching experience with Zeeland Little League? If so, is there any documentation to show what that experience was like for kids, parents, and Zeeland Little League / Zeeland Recreation staff?*
 - c. *Does the applicant have a history of following the Little League Baseball ® coaching guidelines (listed below)?*
 - i. *Coaches must demonstrate understanding, patience and the capacity to work with children.*
 - ii. *Coaches must demonstrate the ability to inspire respect for others.*
 - iii. *Coaches must demonstrate an understanding that they are helping shape the physical, mental and emotional development of young people.*
 - iv. *Coaches must demonstrate an understanding that they are more than just a teacher. Knowledge of the game is essential, but it is not the only badge of a Little League coach.*
 - v. *Coaches must demonstrate an understanding that children are strongly influenced by adults*