



## **ZEELAND LITTLE LEAGUE ALL STAR ASSISTANT COACHES SELECTION POLICIES & PROCEDURES**

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1. Each all-star head coach will be allowed to have two assistants. Those assistants must be chartered head or assistant regular season coaches for Zeeland Little League that year, and must be approved by the Zeeland Little League board.
2. The head coach must submit the two assistant coaches they wish to add to their staff for approval by the Zeeland Little League board. The head coach should keep the following guidelines in mind before submitting potential assistant coaches for approval.
  - a. *Every effort should be made to ensure the coaching staff is a fair representation of all kids in the Zeeland community (Zeeland East, Zeeland West, Zeeland Christian, Charter Schools, etc.).*
  - b. *Does the applicant have previous coaching experience with Zeeland Little League? If so, is there any documentation to show what that experience was like for kids, parents, and Zeeland Little League / Zeeland Recreation staff?*
  - c. *Does the applicant have a history of following the Little League Baseball ® coaching guidelines (listed below)?*
    - i. *Coaches must demonstrate understanding, patience and the capacity to work with children.*
    - ii. *Coaches must demonstrate the ability to inspire respect for others.*
    - iii. *Coaches must demonstrate an understanding that they are helping shape the physical, mental and emotional development of young people.*
    - iv. *Coaches must demonstrate an understanding that they are more than just a teacher. Knowledge of the game is essential, but it is not the only badge of a Little League coach.*
    - v. *Coaches must demonstrate an understanding that children are strongly influenced by adults.*
3. The Little League board will review the submissions and communicate with the head coach on their decision. Decisions will be based on the guidelines listed above. If any of the assistant coaches are denied by the Zeeland Little League board, the head coach must continue to submit assistant coaches to the Zeeland Little League board until two assistant coaches are approved.